



Guru Nanak Dev University

NAAC A++, UGC-Entitled

MBA (HR)

Type

Pg Program

Mode

Online

Duration

2 Years

Total fees

₹ 80,600

Guru Nanak Dev University

Guru Nanak Dev University (GNDU), established in 1969, is a leading public university committed to academic excellence, inclusive education, and societal advancement. Over decades, the University has built a strong foundation across disciplines such as Science, Arts, Management, Information Technology, and emerging technology domains. Guided by the values of Sri Guru Nanak Dev Ji, GNDU's academic philosophy emphasises integrity, equity, and knowledge that serves society.

MBA (HR)

Highlights

- ◆ Flexible online learning format designed around graduates and working professionals seeking stronger career direction, with room to balance study, work, and personal commitments.
- ◆ Course coverage includes Managerial Economics, Business Environment, Quantitative Methods for Management, and Accounting for Management, giving learners a clearer view of human resource management, people strategy, and workforce analytics and its applications.
- ◆ Learning is supported through guided modules, faculty-led inputs, and examples connected to current academic or professional contexts.
- ◆ Assignments and applied exercises help learners connect concepts with workforce needs, employee experience, and organisational capability questions rather than studying the subject in isolation.
- ◆ Useful for building confidence, subject depth, and readiness for future pathways in HR operations, talent management, L&D, employee engagement, and people analytics roles, including areas such as Human Resource Executive, Talent Acquisition Specialist, and HR Operations Manager, with added focus on domain curiosity.

Learning outcomes

- ◆ Within MBA (HR) from Guru Nanak Dev University, interpret key ideas in human resource management, people strategy, and workforce analytics and relate them to workforce needs, employee experience, and organisational capability questions.
- ◆ Solve structured problems involving hiring, retention, performance, and people-development challenges through appropriate concepts and methods.
- ◆ Assess HR decisions balancing policy, analytics, culture, and business outcomes with attention to fairness, empathy, compliance, and measurable workforce impact.
- ◆ Communicate insights through HR plans, workforce dashboards, policy notes, and people-process reports suited to the discipline.
- ◆ Strengthen academic confidence and practical orientation for pathways in HR operations, talent management, L&D, employee engagement, and people analytics roles, including areas such as Human Resource Executive, Talent Acquisition Specialist, and HR Operations Manager, while strengthening domain curiosity.

Eligibility Criteria

Bachelor/ Master Degree in any discipline or equivalent examination with 50% marks in aggregate.

Curriculum Overview

Semester I (6 subjects)

- | | |
|---------------------------------------|--|
| ◆ Managerial Economics | ◆ Accounting for Management |
| ◆ Business Environment | ◆ Marketing Management |
| ◆ Quantitative Methods for Management | ◆ Management Principles and Organizational Behaviour |

Semester II (6 subjects)

- | | |
|---------------------------------|--|
| ◆ Business Research Methodology | ◆ Entrepreneurial Development and MSMEs |
| ◆ Financial Management | ◆ Business Communication and Personality Development |
| ◆ Human Resource Management | ◆ Seminar-I |



Curriculum Overview (continued)

Semester III (7 subjects)

- ◆ Labour Legislations and Social Security
- ◆ Organisational Change and Development
- ◆ Performance Management
- ◆ Learning and Development
- ◆ Emotional Intelligence and Managerial Competencies
- ◆ Seminar-II
- ◆ Human Resource Data Analytics

Semester IV (4 subjects)

- ◆ International Human Resource Management
- ◆ Knowledge Management
- ◆ Strategic Human Resource Management
- ◆ Research Project

Fee Structure

Fee heads	Year 1	Year 2	Total
Application Fees	₹ 1,600	—	₹ 1,600
Exam Fee	₹ 7,000	₹ 7,000	₹ 14,000
Course Fee	₹ 32,500	₹ 32,500	₹ 65,000
Total	₹ 41,100	₹ 39,500	₹ 80,600