



Sambalpur University

NAAC A, UGC-Entitled, NIRF #51-100

MBA (Human Resource)

Type

Pg Program

Mode

Distance

Duration

2 Years

Total fees

₹ 62,000

Sambalpur University

Sambalpur University is a state university under the University Grants Commission, Government of India. The Sambalpur University Act was passed by the Odisha Legislature on 10th December 1966 to fulfill the long-cherished dream of the people of Western Odisha for the establishment of a university. The University started functioning on 1st January 1967 with Prof. Parsuram Mishra as the first Vice-Chancellor. The University was inaugurated on 4th January 1967 by Hon'ble Chancellor A.N. Khosla. The University started functioning in 1967 in a rented private building at Dhanupali, Sambalpur, and in the Government building at Ainthapali, Sambalpur from 1968-72. In the year 1973, the University was shifted to the present campus named Jyoti Vihar at Burla.

MBA (Human Resource)

Highlights

- ◆ A balanced learning format that brings human resource management, people strategy, and workforce analytics within reach for learners with varied schedules.
- ◆ Course content touches Business Statistics and Analysis, Managerial Economics, talent acquisition, and learning and development, allowing students to connect fundamentals with practical relevance.
- ◆ Designed to build confidence gradually, from concept clarity to more independent academic thinking.
- ◆ Includes opportunities to reflect on workforce needs, employee experience, and organisational capability questions through assignments, cases, or application-led tasks.
- ◆ Helps learners prepare for future education, professional transition, or stronger domain understanding in HR operations, talent management, L&D, employee engagement, and people analytics roles, including areas such as HR Manager, Talent Acquisition Specialist, and Compensation and Benefits Analyst, with added focus on learner independence.

Learning outcomes

- ◆ Within MBA (Human Resource) from Sambalpur University, map important concepts in human resource management, people strategy, and workforce analytics to real or case-based situations involving workforce needs, employee experience, and organisational capability questions.
- ◆ Apply analytical thinking to manage hiring, retention, performance, and people-development challenges in a disciplined way.
- ◆ Evaluate information before making conclusions about HR decisions balancing policy, analytics, culture, and business outcomes.
- ◆ Design or present HR plans, workforce dashboards, policy notes, and people-process reports that show both knowledge and practical relevance.
- ◆ Grow confidence for academic advancement and career exploration across HR operations, talent management, L&D, employee engagement, and people analytics roles, including areas such as HR Manager, Talent Acquisition Specialist, and Compensation and Benefits Analyst, while strengthening learner independence.

Eligibility Criteria

Students with any Undergraduate Degree from UGC recognised institutions

Curriculum Overview

Semester I (7 subjects)

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| ◆ MBA101 Business Statistics and Analysis | ◆ MBA105 Human Values and Professional Ethics |
| ◆ MBA102 Managerial Economics | ◆ MBA106 Financial Accounting for Managers |
| ◆ MBA103 Business Environment | ◆ MBA107 Computer Application in Management |
| ◆ MBA104 Business Communication | |

Semester II (8 subjects)

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|---|------------------------------------|
| ◆ MBA201 Legal Aspects of Business | ◆ MBA205 Marketing Management |
| ◆ MBA202 Quantitative Techniques for Managers | ◆ MBA206 Operations Management |
| ◆ MBA203 Human Resource Management | ◆ MBA207 Business Research Methods |
| ◆ MBA204 Corporate Financial Management | ◆ MBA208 Organizational Behaviour |



Curriculum Overview (continued)

Semester III (4 subjects)

- ◆ MBA301 Strategic Management
 - ◆ MBA302 International Business Management
 - ◆ MBA303 Summer Training
 - ◆ Project Report & Viva-voce
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Semester III - Human Resource (Major Specialization) (6 subjects)

- ◆ HR304 Management of Industrial Relations
 - ◆ HR305 Performance and Reward Management
 - ◆ HR306 Legal Framework Governing Human Relations
 - ◆ HR307 Management Training & Development
 - ◆ HR308 Human Resource Development-Strategies & Systems
 - ◆ HR309 Human Resource Planning & Development
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Semester IV (4 subjects)

- ◆ CP401 Entrepreneurship Development
 - ◆ CP402 Project Management
 - ◆ CP403 Dissertation and Viva-voce
 - ◆ Immersion Programme
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Semester IV - Human Resource (Major Specialization) (3 subjects)

- ◆ HR404 Manpower Development for Technological Change
- ◆ HR405 Legal Framework Governing Human Relations
- ◆ HR405 Human Resource Development: Strategies & Systems

Fee Structure

Fee heads	Year 1	Year 2	Total
Exam Fee	₹ 1,000	₹ 1,000	₹ 2,000
Program Fee	₹ 30,000	₹ 30,000	₹ 60,000
Total	₹ 31,000	₹ 31,000	₹ 62,000