



Andhra University

NAAC A+, UGC-Entitled

MHRM

Type

Pg Program

Mode

Online

Duration

2 Years

Total fees

₹ 28,100

Andhra University

Andhra University is a renowned public university located in Visakhapatnam, Andhra Pradesh, with a rich legacy of academic excellence and social impact. The University offers a broad range of programs across arts, sciences, commerce, management, engineering, law and other disciplines. It is committed to delivering quality education through innovative teaching, research and industry-relevant learning. With experienced faculty, modern academic resources and a diverse student community, the University supports holistic development and career growth. Through campus-based and online education, Andhra University continues to make higher education accessible to learners from varied backgrounds.

MHRM

Highlights

- ◆ Learner-friendly delivery with flexibility for those balancing education with professional or personal responsibilities.
- ◆ A curriculum anchored in Paper 1 - Human Resource Management, Paper 2 - Principles of Management, talent acquisition, and learning and development, helping learners understand the subject from multiple angles.
- ◆ Faculty guidance and curated study resources encourage regular learning and clearer concept retention.
- ◆ Builds applied awareness through examples, activities, or projects connected to workforce needs, employee experience, and organisational capability questions.
- ◆ Creates a stronger base for higher studies, professional upskilling, or domain-relevant pathways in HR operations, talent management, L&D, employee engagement, and people analytics roles, with added focus on project-based reflection.

Learning outcomes

- ◆ Within MHRM from Andhra University, analyze workforce needs, employee experience, and organisational capability questions using concepts from Paper 1 - Human Resource Management, Paper 2 - Principles of Management, talent acquisition, and learning and development.
- ◆ Apply subject knowledge to solve hiring, retention, performance, and people-development challenges with greater structure and clarity.
- ◆ Evaluate HR decisions balancing policy, analytics, culture, and business outcomes while considering fairness, empathy, compliance, and measurable workforce impact.
- ◆ Create or present HR plans, workforce dashboards, policy notes, and people-process reports with clear structure and practical relevance.
- ◆ Build readiness for progression in HR operations, talent management, L&D, employee engagement, and people analytics roles through stronger subject understanding and applied thinking, while strengthening project-based reflection.

Eligibility Criteria

Any Bachelor Degree

Curriculum Overview

Semester I (4 subjects)

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| ◆ Paper 1 - Human Resource Management | ◆ Paper 3 - Labour Legislation and Case Law -I |
| ◆ Paper 2 - Principles of Management | ◆ Paper 4 - Organisational Behaviour |
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Semester II (5 subjects)

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| ◆ Paper 1 - Industrial Relations | ◆ Paper 4 - Business Environment |
| ◆ Paper 2 - Human Resource Development | ◆ Paper 5 - Observation visits and Report |
| ◆ Paper 3 - Employee Welfare and Labour Administration | |



Curriculum Overview (continued)

Semester III (5 subjects)

- ◆ Paper 1 - Strategic and International Human Resource Management
- ◆ Paper 2 - Labour Legislation and Case Law -II
- ◆ Paper 3 - Industrial Economics and Management of Technology
- ◆ Paper 4 - Research Methods and HR Skills
- ◆ Paper 5 - Practical- Visits to Govt. Agencies and Report

Semester IV (5 subjects)

- ◆ Paper 1 - Management of Unorganised Labour
- ◆ Paper 2 - Information Technology and Human Resource Information Systems
- ◆ Paper 3 - Project Report
- ◆ Paper 4 - Comprehensive Viva-Voce
- ◆ Paper 5 - Comprehensive Viva- Voce

Fee Structure

Fee heads	Year 1	Year 2	Total
Registration Fee	₹ 1,000	—	₹ 1,000
Exam Fee	₹ 2,000	₹ 2,000	₹ 4,000
Tuition Fee	₹ 11,550	₹ 11,550	₹ 23,100
Total	₹ 14,550	₹ 13,550	₹ 28,100