



Andhra University

NAAC A+, UGC-Entitled

MHRM - WLP

Type

Pg Program

Mode

Work-Linked

Duration

2 Years

Total fees

₹ 34,100

Andhra University

Andhra University is a renowned public university located in Visakhapatnam, Andhra Pradesh, with a rich legacy of academic excellence and social impact. The University offers a broad range of programs across arts, sciences, commerce, management, engineering, law and other disciplines. It is committed to delivering quality education through innovative teaching, research and industry-relevant learning. With experienced faculty, modern academic resources and a diverse student community, the University supports holistic development and career growth. Through campus-based and online education, Andhra University continues to make higher education accessible to learners from varied backgrounds.

MHRM - WLP

Highlights

- ◆ A work-linked format that makes human resource management, people strategy, and workforce analytics more applied through digital study and practical exposure.
- ◆ Learners engage with Paper 1 - Human Resource Management, Paper 2 - Principles of Management, talent acquisition, and learning and development, with emphasis on concepts that can be seen in professional settings.
- ◆ Company-linked or internship exposure helps students understand workplace expectations and role discipline.
- ◆ Flexible structure allows learners to continue academic progress while gaining practical awareness.
- ◆ Builds a more rounded profile by combining knowledge, application, and employability-focused skills, with added focus on concept clarity.

Learning outcomes

- ◆ Within MHRM - WLP from Andhra University, analyze workforce needs, employee experience, and organisational capability questions using concepts from Paper 1 - Human Resource Management, Paper 2 - Principles of Management, talent acquisition, and learning and development.
- ◆ Apply subject knowledge to solve hiring, retention, performance, and people-development challenges with greater structure and clarity.
- ◆ Evaluate HR decisions balancing policy, analytics, culture, and business outcomes while considering fairness, empathy, compliance, and measurable workforce impact.
- ◆ Create or present HR plans, workforce dashboards, policy notes, and people-process reports with clear structure and practical relevance.
- ◆ Connect digital learning with internship or company-linked exposure to understand workplace expectations in human resource management, people strategy, and workforce analytics, while strengthening concept clarity.

Eligibility Criteria

Any Bachelor Degree

Curriculum Overview

Semester I (4 subjects)

- ♦ Paper 1 - Human Resource Management
 - ♦ Paper 2 - Principles of Management
 - ♦ Paper 3 - Labour Legislation and Case Law -I
 - ♦ Paper 4 - Organisational Behaviour
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Semester II (5 subjects)

- ♦ Paper 1 - Industrial Relations
- ♦ Paper 2 - Human Resource Development
- ♦ Paper 3 - Employee Welfare and Labour Administration
- ♦ Paper 4 - Business Environment
- ♦ Paper 5 - Observationvisits and Report



Curriculum Overview (continued)

Semester III (6 subjects)

- ♦ Paper 1 - Strategic and International Human Resource Management
- ♦ Paper 2 - Labour Legislation and Case Law -II
- ♦ Paper 3 - Industrial Economics and Management of Technology
- ♦ Paper 4 - Research Methods and HR Skills
- ♦ Paper 5 - Practical - Visits to Govt. Agencies and Report

Semester IV (5 subjects)

- ♦ Paper 1 - Management of Unorganised Labour
- ♦ Paper 2 - Information Technology and Human Resource Information Systems
- ♦ Paper 3 - Project Report
- ♦ Paper 4 - Comprehensive Viva-Voce
- ♦ Paper 5 - Comprehensive Viva- Voce

Fee Structure

Fee heads	Year 1	Year 2	Total
Registration Fee	₹ 1,000	—	₹ 1,000
Exam Fee	₹ 2,000	₹ 2,000	₹ 4,000
Apprenticeship Fee	₹ 3,000	₹ 3,000	₹ 6,000
Tuition Fee	₹ 11,550	₹ 11,550	₹ 23,100
Total	₹ 17,550	₹ 16,550	₹ 34,100